

**Boston College
Chief of Police**

Boston College is a leading national Jesuit, Catholic University, enrolling 9,000 undergraduates and close to 5,000 graduate and professional students. Located six miles from downtown Boston, the University has 680 full-time faculty and 2,300 full-time employees, an operating budget of \$767 million, and an endowment of \$1.5 billion.

The Chief of Police manages all administrative, personnel, and financial responsibilities for a comprehensive 24-hour/365 days-a-year department with 56 officers/staff and a \$5 million annual budget. The position oversees patrol operations, investigations, officer recruitment and training, a communication center, community policing, emergency response, crime prevention strategies, college crime statistic reporting, event management/crowd control, dignitary protection, facilities security, traffic control and enforcement, and criminal incident/emergency scene management. The Chief works to develop and implement programs and services related to the public safety and security of students, faculty, staff, and visitors, the protection of property, and the prevention of crime. The position requires the Chief to maintain collaborative working relationships between BCPD and a variety of campus stakeholders, community groups, municipal police departments, and other government agencies. The Chief must also have a sense of vision, strong leadership and interpersonal skills, and the ability to adapt to a rapidly changing environment.

Candidates must possess a bachelor's degree in Criminal Justice, Public or Business Administration, or a related field (master's degree preferred), with a minimum of ten years of progressively responsible management experience in law enforcement administration. The successful candidate will also possess strong leadership and problem-solving skills; ability to engage in strategic planning and program/policy development; ability to manage organizational change; excellent interpersonal skills including conflict management, community outreach, customer service, and public speaking; demonstrated knowledge of current issues and best practices in law enforcement, crime prevention, and public safety within a higher education environment; an understanding of student life and the needs/issues of a campus community; ability to develop and manage a large departmental budget; and a hands-on supervisory style with the ability to hire, train, develop, motivate, and evaluate staff. The successful candidate will demonstrate knowledge of emergency planning and management, current technology and communication systems, and large event management in a complex, metropolitan environment. Candidates must have the ability to meet all requirements for certification and licensing under Massachusetts General Law. Previous command experience in a college or university setting is strongly preferred.

Review of applications begins on January 22, 2010, and will continue until the position is filled. To ensure full consideration, candidates should submit a resume and accompanying cover letter through the SJG website at **www.spelmanandjohnson.com** under the link Open Positions. Nominations for this position may be emailed to pwr@sjgsearch.com. If you are unable to submit materials electronically, please call 413-529-2895.

SJG — The Spelman & Johnson Group
Boston College – Chief of Police
Peter W. Rosenberg, Senior Associate

Visit the Boston College website at www.bc.edu

Boston College is an Affirmative Action/Equal Opportunity Employer.