



**CITY OF NEW HAVEN
DEPARTMENT OF POLICE SERVICES**

POLICE CHIEF

The City of New Haven is currently seeking a proven professional for the position of Police Chief.

The New Haven Department of Police Services has 529 employees, (465 sworn) and a budget of \$39 million, with a police class adding an additional 23 officers planned in the coming year. The Chief is appointed by the Mayor with daily responsibility to the Chief Administrative Officer and an appointed Board of Police Commissioners. The successful candidate must possess strong leadership, communication, organizational and management skills, as well as proven integrity in working with members of both the community and police department. Experience in implementing organizational change and a strong commitment to innovation and community policing is required.

The City of New Haven is the second-largest city in Connecticut and has a population of more than 125,000 in an area of less than 20 square miles. Rich in history, New Haven is a vibrant center for businesses, industries, boutiques, restaurants, museums, theatres, and residences, all within walking distance. The city's downtown centers on a large public green, dating from 1680. New Haven is also home to four universities and colleges, including world-renowned Yale University. The Department of Police Services enjoys a close working relationship with Yale University on innovative programs.

New Haven is a harbor city, located on the southern-central coast of Connecticut. Located at the juncture of I-91 and I-95, New Haven has direct access to most major cities along the eastern seaboard. Downtown New Haven is four miles from Tweed Regional Airport and is within easy access to Bradley International Airport in Hartford, JFK, La Guardia, Newark, and Providence airports.

The City of New Haven has a strong mayor/alderman form of government. The Board of Aldermen is comprised of 30 representatives of the City's wards. The current Mayor is serving his ninth term in office.

A four-year college degree in criminal justice, police science, public administration or a related field and a minimum of five years of command level experience in a police department that employs at least 200 employees and serves a city of at least 100,000 residents is required. Labor management experience and attendance at senior management programs like the Senior Management Institute for Police (SMIP), FBI National Academy and Southern Police Institute is preferred. The incumbents in two of four assistant chief positions have announced their retirements, and their replacements will be selected under the new chief's tenure from either internal or external candidates. The Chief is appointed to a four-year defined term which begins January, 2010.

The Police Executive Research Forum (PERF) is assisting the city in the selection process. The position is open until filled with a plan to conduct an initial screening **by the end of February** with a goal of establishing a qualified candidate pool by the end of March. Salary range will be highly competitive and based on qualifications and experience.

To apply, send a cover letter and resume summarizing your qualifications, along with the names of five references, to:

NHchief@policeforum.org

or

Police Executive Research Forum
ATTN: New Haven Chief Search
1120 Connecticut Avenue NW
Suite 930
Washington, D.C. 20036

THE CITY OF NEW HAVEN IS AN EQUAL OPPORTUNITY EMPLOYER