



UNIVERSITY of MARYLAND BALTIMORE

POLICE LIEUTENANT

The University of Maryland, Baltimore (UMB), Department of Public Safety is currently recruiting for a Police Lieutenant. Lieutenants are responsible for ensuring that subordinate staff/personnel follow all rules and regulations. Lieutenants are also responsible for ensuring that personnel under their command perform at an acceptable level. They perform a variety of duties that may include supervising a shift, planning work schedules, overseeing departmental cases, assisting with detective work, conducting internal investigations, and helping officers with situations that require seniority or expertise in the field. Police Lieutenants command multiple positions on campus police force on a designated shift and supervises both sworn officers and non-sworn employees. Implements campus wide security programs on that shift.

UMB's Police Force is comprised of sworn officers, security officers, police communications, and administrative staff. The mission of the force is to deliver quality crime control service that supports UMB's mission to improve the human condition and serve the public good of Maryland and society at-large through education, research, clinical care, and service.

Benefits Information

UMB offers a generous benefits package that includes 22 vacation days, 14 floating and holidays, 15 sick days; comprehensive health insurance and retirement options; and tuition remission for employees and their dependents at any of the University System of Maryland schools.

Essential Functions

- Assures the officers on that shift adhere to proper performance of duties and to established rules, regulations, policies, and procedures.
- Transmits, to the shift officers, all orders of the Chief of Police, insuring uniform interpretation and full compliance.
- Insures that all shift officers know in detail and are prepared to execute all assignments, regulations, policies and procedures of the Department. Takes measures to determine that all officers are properly carrying out their assigned duties and conforming to department regulations.
- Insures that measures are taken to correct performance problems and preserve both the integrity of the Police force and the welfare of the officer.

Minimum Qualifications

Must meet the same qualifications as University Police Officer II (U.P.O II).

Must have four (4) years' experience as a certified University Police Officer to include one year of police supervisory experience or four years equivalent post certification experience with one year police supervisory experience.

-OR-

Possession of an Associate of Arts degree from an accredited college or university, with a major in law enforcement, criminology, or related field, as defined by the campus AND Three (3) years' experience as a certified Police Officer to include one year of police supervisory experience or three years equivalent post certification experience with one year police supervisory experience.

-OR-

Possession of a Bachelor's degree from an accredited college or university, with a major in law enforcement, criminology, or related field, as defined by the campus AND Two (2) years' experience as a certified Police Officer to include one year police supervisory experience or two years equivalent post certification experience plus one year police supervisory experience.

Comprehensive background check is required.

Knowledge, Skills, and Abilities

Comprehensive knowledge of: law enforcement standards and procedures; the state of law enforcement nationally; elements of supervision; court procedures and laws of evidence; traffic regulation and control and modern traffic law enforcement procedures pertaining to the University; location and function of community resources and other governmental agencies; Law enforcement Officer's Bill of Rights.

Ability to: interact effectively with others and to make value judgements in a fair and impartial manner; plan, organize, conduct, and evaluate activities toward the accomplishment of Police Force goals and objectives; develop detailed directives and operational and administrative plans and to disseminate these directives and plans so that they are understood and followed.

Hiring Range: Commensurate with education and experience

OPEN DATE: 8/18/17 | CLOSE DATE: 9/16/17

To apply, please go to: www.umaryland.edu/jobs and search for JOB NUMBER: 170001F9

If accommodations are needed for a disability, please contact Staffing & Career Services at 410-706-2606, Monday – Friday, 8:30am – 4:30pm EST. Maryland Relay can be accessed by dialing 711 (in-state) or 1-800-735-2258.

Equal Opportunity/Affirmative Action Employer. Minorities, women, protected veterans, and individuals with disabilities are encouraged to apply.