



Hispanic American Police Command Officers Association
National Law Enforcement Training Symposium
Training Schedule
November 15-18, 2021

Enhancing Community Relations and Safeguarding Community Trust

Monday, November 15, 2021

Hotel Valencia Riverwalk
150 E. Houston Street
San Antonio, TX 78205
Hotel Guests Check-in

HAPCOA Registration Desk Available (Hotel Lobby)
On Hotel Site - (10am – 4pm)

3:00pm HAPCOA National Board Meeting
Valencia Hotel (Executive Boardroom)

4:00pm HAPCOA General Membership Meeting & Elections
Valencia Hotel (Valencia Room)

6:00pm HAPCOA Welcoming Reception
Valencia Hotel (Terrace)

Dinner on your own

Tuesday, November 16, 2021

8:00am HAPCOA Registration Desk Available
(8am – 5pm)

8:30am Opening Ceremonies
Presentation of Colors – San Antonio Police Honor Guard
National Anthem

Pledge of Allegiance
Prayer – San Antonio Police Chaplain

Welcoming Address
HAPCOA National President
Chief of Police Teresa Ramon

Opening Keynote Speaker
Chief of Police William McManus
San Antonio Police Department

Presentation of Presidents Award

10:30am Training Session (10:30 am- noon) – Elevated Dining Room
Title – Criminal Tobacco Trafficking:
The New Face of Organized Crime
Presenters:
Richie Marianos (Ret ATF) & Edgar Dominich (Ret ATF)
RJ Reynolds

12:00pm Lunch on your own

1:15pm Training Session (1:15-5:15) – Elevated Dining Room
Presenter:
Chief (Retired) Mike Gentry
Director of Training,
Texas Police Chiefs Assoc (TPCA)

Dinner on your own

Wednesday, November 17, 2021

HAPCOA Registration Desk Available

8:30am Training Session (8:30-10:30)
School Safety Roundtable: "Child/School Safety Assessments".
Presenters:
Dr. Lina Alathair
National Threat Assessment Center
US Secret Service

Dr. Celina Bley
Texas School Safety Center
Texas State University

- 10:45am Training Session (10:45-12:00)
Ambush on Highway 57- Part II
Presenter:
Victor Avila
Supervisory Special Agent (retired)
Department of Homeland Security Investigations
- 12:30pm HAPCOA Aguila Awards Luncheon - Main Dining Room
Welcome Address
Keynote Speaker:
Assistant Director George Beach
Office of Partner Engagement
Federal Bureau of Investigations
Washington, DC
- Awarding HAPCOA Medallion Awards
L3 Harris Innovations in Investigations Award
Bronze Medal for Community Service
Silver Medal for Meritorious Conduct
Gold Medal of Valor Award
Awarding of the Aguila Statue Award
- 3:00pm Training Session (3:00pm-4:15pm)
Graffiti Vandalism – Developing a Graffiti Intelligence
Strategy
Presenter: Timothy Kephart
- 6:00 Buses leave for “Pachanga”- VFW Hall #76
Sponsored by the HAPCOA San Antonio Chapter

Thursday, November 18, 2021

- 8:30am Training Session (8:30am-10:15am)
Combatting Elder Fraud Through Collaborative Law
Enforcement Partnerships
Presenter:
Nora Collas, Special Agent (Retired) FBI
- 10:30am Training Session (10:30am-12:00pm)
Gang Training
Presenter: Legis Training Group
- Noon Lunch on your own

- 1:30pm Training Session (1:30pm – 3:30pm)
Inclusive Leadership
Presenter: Northcentral University
OR
Recruitment and Retention in Law Enforcement
Presenter: Kym Craven, Executive Director NAWLEE
- 4:00 pm Closing Reception (4:00pm-6:00pm)
Valencia Riverwalk Hotel - Terrace
Closing Keynote Speaker:
Robert Arcos
Chief, Bureau of Investigations
Office of Los Angeles District Attorney
- Swearing in of the HAPCOA 2022 National Board
Major General Alfred A. Valenzuela (retired)
United States Army
- 6:15pm HAPCOA National Board Meeting