AGENCY City of Oroville

LOCATION Oroville, CA

FILING DEADLINE December 17, 2021

SALARY RANGE $118,720 – $170,000 Annually

The Ideal Candidate

The ideal candidate will be a collaborative, seasoned innovator who leads from a position of humility, compassion, and courage. The next Chief will be out in the community, meeting people, responsive, and sensitive to the community’s needs; particularly our hard to reach and disadvantaged community partners. The ideal Chief leads by example, is transparent and an engaging team-builder who is able to lead a professional law enforcement agency engaged in proactive community-policing. The successful candidate will have excellent communication and interpersonal skills necessary to build positive working relationships and professional partnerships, and be a collaborative, inclusive, and ethical leader. The City’s Chief of Police should be accessible to all, relate well to the rank and file, lead with fairness, and embrace workforce diversity in recruiting and hiring. The successful Chief will provide consistent, honest and proactive communication up and down the chain-of-command. The successful Chief will be a champion of outreach into the community and able to cultivate successful relationships with community groups and civic leaders as well as neighborhood groups and associations. The ideal candidate should be apolitical, yet politically savvy. He/ She will work closely with the City Administration and City Council. He/She will have a track record as an effective change agent; motivational, proactive, innovative, and compassionate, as well as flexible and patient. The Chief’s passion for police work in service to the community will be a hallmark of his/her daily endeavors.

Please check the Job Brochure at https://koffassociates.com/wp-content/uploads/2021/10/Rev2-Oroville-COP.pdf for more detailed information. Visit https://apptrkr.com/2606577 to apply.