



**BUFFALO GROVE, ILLINOIS
POLICE CHIEF**

Buffalo Grove, IL (pop. 43,212) Progressive municipal government seeks skilled Police Chief with exceptional interpersonal skills and demonstrated leadership and management experience in municipal law enforcement. The Village of Buffalo Grove is a diverse, family-oriented community with excellent schools and beautiful parks located 32 miles northwest of Chicago.

The Buffalo Grove Police Department has 62 sworn officers, 13 civilian employees, and a \$11.1 million budget. The Department is CALEA accredited with award winning policing and community relations programs. The Village is known for its low crime rate and friendly, approachable police department. The Police Chief is appointed by and reports to a professional Village Manager and serves on the Manager's executive leadership team. The current Chief is retiring after 9 years with the department. There are two Deputy Chiefs within the Department. Recently, the Deputy Chief of Operations retired. The next Chief will have the opportunity to help select a new Deputy Chief.

The Village is seeking candidates with strong leadership and communication skills. Candidates should be familiar with progressive policing principles and have a demonstrated record of success in developing effective relationships at all levels of the organization. Candidates must be committed to an inclusive management style when appropriate, and employees' professional development. Labor relations experience and a history of successful partnerships with the community and other supporting agencies are required.

Candidates must possess:

- Bachelor's degree in criminal justice, business administration, public administration, communications, or related field. A Master's degree or completion of an advanced police management school is desired.
- At least ten (10) years' experience in a municipal law enforcement management position.
- Must have a minimum of ten (10) years' experience in a municipal law enforcement management position.
- Demonstrated successful experience in progressively responsible supervisory, administrative, and managerial assignments in municipal law enforcement preferably in a suburban community, with a similar socio-economic environment is desirable.

Compensation and Benefits

Residency is not required. Starting salary range: \$123,362 - \$200,000 DOQ. The Village is a member of the Intergovernmental Personnel Benefit Cooperative (IPBC) and offers an excellent

benefit package which includes both Blue Cross PPO and HMO Health plans with a 15% employee/dependent contribution. Vision and Dental Plans are also provided without employee/dependent contribution.

How to apply

Interested candidates should apply online at www.GovHRjobs.com by July 31, 2022 with resume, cover letter, and contact information for five professional references to the attention of Riccardo Ginex, GovHR USA. Please direct all inquiries about the position and/or the process to rginex@govhrusa.com or TEL: 847/380-3240. Buffalo Grove is an Equal Opportunity Employer.

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