

BOSTON UNIVERSITY
Boston, Massachusetts
Chief of Police

Boston University is seeking a collaborative, engaged, and community-focused leader for the position of Chief of Police.

Boston University, a member of the Association of American Universities (AAU), is one of the leading private research and teaching institutions in the world, with three primary campuses in the heart of Boston, including the Charles River Campus, Fenway Campus, and the Medical Campus. The University also has numerous programs around the globe. Chartered in 1869, the University today enrolls more than 33,000 students, including 14,150 graduate and professional students, and employs nearly 10,000 faculty and staff across 17 schools and colleges. The University comprises 133 acres with 322 buildings, 544 classrooms, and 2,326 laboratories and houses more than 11,000 undergraduate students on the Charles River Campus. BU is the fourth-largest private university in the United States and one of the Boston area's largest employers.

The Chief of Police is the executive officer of the Boston University Police Department and is responsible for all matters of fiscal management, policy, operations, and discipline. The Police Department is budgeted for 54 sworn members, professional staff, and dispatchers.

The Chief of Police is a key leadership position in the newly created Department of Safety, Security, and Preparedness. The Department's leadership team comprises the Director of Emergency Management, the leadership of medical campus public safety, and the leadership of the Boston University Police Department.

The Chief of Police, reporting directly to the Chief Safety, Security, and Preparedness Officer, must have:

- Proven experience in and commitment to community policing
- Superior interpersonal and communication skills, in order to build good working relationships with police and public safety organizations within and outside the University community
- An unwavering commitment to transparency and accountability
- Proven ability in the development and implementation of evidence-based strategies that have improved public safety
- Experience in and a passion for fostering and expanding critical interdepartmental relationships
- Creative and proven skills in recruiting diverse candidates
- Demonstrated commitment to officer well-being
- A leadership style rooted in equity, inclusion, and respect
- A service-oriented approach to the safety of the university community
- A track record of strategically managing complex operations
- Extensive urban policing experience and demonstrated competencies in best practices, effective leadership, transparency, and accountability
- A willingness to work openly with Boston University's Community Safety Advisory Group

- A demonstrated capacity to serve as the public “face” of the department on campus and in the larger community, and to engage effectively with the community as well as with members of the department
- Extensive experience in labor relations
- A proven commitment to staff development and department-wide training
- Experience with the unique policing needs of a campus environment is valuable but not required

This position requires a four-year college degree and progressively responsible, command-level experience in policing. A graduate-level degree would be an asset, as would the successful completion of a specialized leadership program, such as the Senior Management Institute for Police (SMIP), the FBI National Academy, or the Southern Police Institute.

Boston University offers a competitive salary commensurate with experience, plus an excellent benefits package, including life and health insurance, retirement, and tuition benefits.

The Police Executive Research Forum (PERF) is assisting the university in the selection process. Please contact Rebecca Neuburger (rcneuburger@gmail.com, 202-997-6287) or Antoinette Tull (antoinette@hurtlellc.com, 804-640-0323) with questions.

Interested and qualified candidates should apply by **April 20, 2023**, with a cover letter, resume, and five references in confidence to:

BUpolicechief@policeforum.org

Boston University is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. We are a VEVRAA Federal Contractor.