



**Hispanic American Police Command Officers Association
50th Anniversary**

National Law Enforcement Training Symposium

Training Schedule

November 13-16, 2023

Empowering the Future of Law Enforcement

Monday, November 13, 2023

Hotel Valencia Riverwalk
150 East Houston Street
San Antonio TX 78205
Hotel Guests Check-in

HAPCOA Registration Desk Available (Hotel Lobby)
On Hotel Site - (10:00am – 4:00pm)

2:00pm HAPCOA National Board Meeting – Executive Boardroom
Hotel Valencia Riverwalk

4:00pm HAPCOA General Membership Meeting & Elections – Valencia
Room
Hotel Valencia Riverwalk

6:00pm HAPCOA Welcoming Reception
Terrace -Hotel Valencia Riverwalk
Co-Sponsored by HAPCOA San
Antonio Chapter and Dailey Wells Communication

Dinner on your own

Tuesday, November 14, 2023

8:00am HAPCOA Registration Desk Available
(8:00am – 5:00pm)

- 8:15am Opening Ceremonies
Presentation of Colors – Bexar County Sheriff’s Office Honor Guard
National Anthem – Deputy Andrea Guadiano, Bexar County Sheriff’s Office
Pledge of Allegiance – Chief Daniella B. Walker, Southside ISD Police Explorers Post #8201
Prayer – Chaplain Von Callaway, San Antonio Police Department
- Welcoming Address
 HAPCOA National President
 Don Tijerina
- Opening Keynote Speaker
 Chief William McManus
 San Antonio Chief of Police
- Presentation of President’s Award
- 10:00am Training Session (10:00 am – 11:00am) – Verona
The TASER 10 Energy Weapon and How it Affects Axon’s Moonshot
Steve Tuttle – Principal TASER CEW
- 11:00am Training Session (11:15am to 12:00pm) – Verona
Title – VR Training and Effectiveness – Street Smarts
Presenters:
Dr Hunter Martaindale – ALERRT
Oliver Noteware – CEO Street Smart
- 12:00pm Lunch on your own
- 1:15pm Training Session (1:15pm to 2:45pm) – Verona
Title – CRI-TAC training
Presenter:
Nazmia E.A. Comrie – Senior Program Specialist
The COPS Office
- 3:00pm Training Session (3:00pm – 4:15pm) – Verona
Title - Checkpoints: The New Approach To Wellness, Part II
Presenter:
Reuben Ramirez, Assistant Chief, Dallas Police Department
- 4:30pm Training Session (4:30pm – 5:30pm) – Verona
Title – Take Charge of Your Physical Fitness – Take Charge of Your

Wellness: 10 Practical Strategies and Tactics to Improve Sleep, Nutrition, and Fitness in Each LEO Career Stage,
Presenter:
Mandy Nice, Strategic Wellness Director, Lexipol

6:00pm Light Reception (6:00pm – 8:00pm) – Terrace
Hotel Valencia Riverwalk
Sponsored by One-Shot

Dinner on your own

Wednesday, November 15, 2023

8:00am HAPCOA Registration Desk Available
(8:00am – 5:00pm)

8:00 am Training Session (8:00am – 9:00 am) – Verona
Title: Eight Ways to Improve Law Enforcement Response to Sexual Assault and Domestic Violence
Presenter:
Fara Gold, Attorney Advisor, Office on Violence Against Women, U.S. Department of Justice.

9:15am Training Session (9:15am to 11:15am) -Verona
Title: Emotional Intelligence in Law Enforcement
Presenter:
Mitch Javidi, Ph. D, Founder, CEO & President
International Academy of Public Safety and National Command & Staff College

11:30am Training Session (11:30am – 12:15pm) – Verona
Title: Introduction to Environmental Crime
Presenter:
Candice Urban, US Environmental Protection Agency, Criminal Investigations Division
Christopher Ruybal, US Environmental Protection Agency, Criminal Investigations Division

12:15am Lunch on your own

FTC webinar – Scams Affecting Latinos – Verona
30 minute loop played in Verona during lunch break

1:00pm Training Session (1:00pm – 2:30pm) – Verona
Title: Build a Legacy, Leave a Legacy

Subtitle: It's not just what you know, but who you know, and ...
Presenter: Loucious Hires, Executive Chief, Office of Equity
And Employee Support Services, United States Secret Service

2:45pm Training Session (2:45pm -4:15pm) – Verona
Title: Identifying and Investigative Use of Cryptocurrencies
Presenter: Thomas J (TJ) Regan, Jr., Naval Criminal Investigative
Service

6:00pm HAPCOA Aguila Awards Dinner (6:00pm – 9:00pm) – Buckhorn
Museum
Sponsored by Axon
Welcome Address
Keynote Speaker:
Assistant Director Robert Contee
FBI, Office of Partner Engagement

Awarding HAPCOA Medallion Awards:
Axon Innovations in Investigations Award
Bronze Medal for Community Service
Silver Medal for Meritorious Conduct
Gold Medal of Valor Award
Awarding of the Aguila Statue Award

Thursday, November 16, 2023

8:00am Training Session (8:00am-9:00am) - Verona
Title – So You Want to Be A Cop
Presenters:
Chief Sonia Quinones (Retired) Hallandale Beach Florida, IIR
Senior Research Associate
George Rhyne Texas Anti-Gang Center Administrator, NOBLE
Representative
Kimberly Jackson-Luzader, Licensed Clinical Mental Health
Counselor, IACP Representative

9:15am Training Session (9:15am-10:15am) - Verona
Title – The Enemy Within – A Case Briefing on the
Ethan Melzer Investigation
Presenter:
Special Agent Faye Stephan, Air Force Office of Special
Investigations

10:30am Training Session (10:30am-11:30am) – Verona

Title: Fentanyl Crisis

Presenter: Ronald L. Stanley, Port Director, San Antonio TX,

Customs and Border Protection

- 11:30am Lunch on your own
- 1:00pm Training Session (1:00pm – 2:00pm) – Verona
Title: Human Trafficking
Presenter: Special Agent Richard A. Perez, Homeland Security Investigations, Department of Homeland Security
- 2:15pm Training Session (2:15pm-3:15pm) – Verona
Title – Holistic View of the Border
Presenters:
Alejandro M. Amaro, Deputy Special Agent in Charge
Homeland Security Investigations Laredo / Eagle Pass / Del Río
Matthew R. Ochoa, Assistant Field Officer Director, Immigration
And Customs Enforcement, San Antonio Field Office
Julio Pena, Supervisory Border Patrol Agent, USBP
Jesse Munoz, Interim RGV SES Deputy Chief Patrol Agent, USBP
- 3:30pm Training Session (3:30pm-4:30pm) - Verona
Title: Counterfeit Asian Disposable Vapes
Presenters: Anthony Carothers, Chicago Police Commander (Ret)
AJ Lugo, ATF Assistant Special Agent in Charge (Ret)
RJ Reynolds
- 5:00pm Closing Reception (5:00pm-7:00pm)
Terrace – Valencia Hotel
Closing Keynote Speaker: The Honorable Judge Ron Rangel, 379th
Court, Bexar County
- Swearing in of the HAPCOA 2023 National Board
The Honorable Joe Gonzales, Bexar County District Attorney
- 7:15pm HAPCOA National Board Meeting - Boardroom