

**City of Petaluma, CA**  
**Police Chief**  
**Ad Text**

Life in Petaluma is the perfect mix of country and city, quirky and conventional. It's the Sonoma Mountain ridgeline and the downtown skyline. It's hay trucks, electric cars, and bikes. It's old-timers and newcomers—of every age and many cultures—living and working side-by-side. The City is situated on the Petaluma River at the Northern end of the San Francisco Bay and offers a vibrant cultural, outdoor, and gastronomic scene. We have many unique neighborhoods with distinct personalities and housing options ranging from heritage homes to modern classics. Residents enjoy a mild climate and unparalleled natural beauty, both within our city limits and stretching out across the Sonoma hills to the rugged coast. Our Police Department is dedicated to serving our community with excellence, professionalism, and integrity. We are focused on organizational wellness and professional development, reducing crime, and improving traffic and pedestrian safety, building partnerships, creating safe spaces for all of our community members, and being transparent and accountable. We work in new ways to keep all Petalumans and our staff safe and supported. When we asked our community what qualities they wanted to see in our next Police Chief, they said they hope for someone who is fair, honest, patient, open, compassionate, professional, and confident. They want someone who is a strong, responsive communicator who appreciates diverse backgrounds and perspectives, understands generational trauma, excels at de-escalating conflict, and leads with integrity.

Our staff wants a Chief who is adaptable, a strong communicator, has a high cultural competency, prioritizes staff development, and is committed to, and has a vision for the Department. Our Police Chief will work collaboratively with all city departments to continue to ensure our City is safe for everyone.

The salary range for the Police Chief is \$193,801 to \$256,750 and placement is dependent on experience and qualifications. The City also offers an excellent benefits package. If you are interested in this outstanding opportunity, please visit [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com) to apply online. If you have any questions, please do not hesitate to call Ms. Adele Frese at (916) 784-9080.

**Filing Deadline: March 8, 2024**