

City of Mercer Island Police Chief

The City of Mercer Island, Washington seeks a visionary, values-based leader to serve as its next Police Chief. Under the direction of the City Manager, the Mercer Island Police Chief is responsible for the overall management of the Police Department in all areas of law enforcement and public safety. The Police Chief is responsible for achieving goals and objectives for the Department set jointly with Department staff and the City Manager, consistent with the organization's values and mission statement. This position directly supervises the Police Operations Commander and Police Services Commander. The Department is composed of 33 commissioned personnel and 5 civilian employees. The 2024 department budget is \$8.9 million. The ideal candidate is solidly experienced in all law enforcement and public safety areas and has a proven history of fostering community and department trust.

This position requires a bachelor's degree and 5 years of law enforcement supervisory experience, with at least 2 years of experience at the rank of Captain or higher is required. A master's degree in criminal justice, public administration, or a comparable degree is preferred. Graduation from the FBI National Academy or equivalent police command school is also preferred. The Police Chief position requires certification, or ability to obtain certification, as a police officer as required by the Washington State Criminal Justice Training Commission.

The salary range is \$185,000 to \$220,000, DOQE. The City of Mercer Island offers a comprehensive benefits program including State of Washington Department of Retirement Systems – Law Enforcement Officers and Firefighters Retirement System (LEOFF). ***Experience in the State of Washington is strongly preferred.***

Interested candidates are encouraged to **apply immediately, no later than Monday, April 15, 2024** by submitting a compelling cover letter and comprehensive resume to apply@ralphandersen.com. Confidential inquiries are welcomed to Ms. Heather Renschler at (916) 630-4900. Candidates may also pre-schedule an introductory discussion by emailing scheduling@ralphandersen.com.

Detailed brochure available at www.ralphandersen.com/jobs/police-chief-merc-island-wa/.