**CHIEF OF POLICE**

**CITY OF SCAPPOOSE, OREGON**

The City of Scappoose (population 7,360) is recruiting its next Chief of Police. This position provides a great opportunity to be an integral key member of the City’s management team, and lead the Police Department to meet the needs of a growing community. Scappoose is a small town in the heart of a Pacific wonderland surrounded by lush green forests, the majestic Columbia River, and panoramic views of the Cascade Mountains. Scappoose’s location provides the best of urban and rural worlds offering convenient access to Oregon’s coast, mountains, wine country, and the urban amenities of the Portland metropolitan area.

The City seeks a Chief of Police who will be responsible for direct management and oversight of all activities and operations of the Police Department. These responsibilities include providing law enforcement, emergency communications, investigations, patrol, traffic, training, crime prevention, property control, community services, records, and coordination with partner agencies. Within the Department, the Chief of Police hires and directs all personnel, as well as develops, implements, and manages the Department’s budget, goals, procedures, and policies.

The Scappoose Police Department has a $2.5 million budget, with 12 FTEs, as well as Volunteer Police Chaplains.

Compensation is $80,568 - $124,956 (DOQ) plus excellent benefits.

**Requirements**

A Bachelor’s degree in Public Administration, Law Enforcement, Criminal Justice, Political Science, or related field, as well as at least ten years of experience in police work, including a minimum of five years in a position equivalent to the rank of a Police Sergeant or higher, is required. Satisfactory and equivalent combination of education and experience that demonstrates knowledge, skills, and ability to perform the described duties of the position will be considered.

Additionally, the candidate must be eligible for the Department of Public Safety Standards and Training (DPSST) Management Law Enforcement Certificate within one year of accepting the position, meet all DPSST standards, be a U.S. Citizen at time of hire, possess and maintain a valid Oregon license to operate a motor vehicle with an acceptable driving record, and able to pass a thorough background check as well as medical and psychological evaluation. Other knowledge and physical requirements of the position can be found on the position website.

Candidates are encouraged to review additional information on the following link: [www.jensenstrategies.com/recruitment/](http://www.jensenstrategies.com/recruitment/)scappoosepolicechief.

To be considered, candidates must email the following applications materials to [emily@jensenstrategies.com](mailto:emily@jensenstrategies.com), **no later than December 6, 2021**, as separate attachments:

(1) a concise cover letter summarizing relevant background and qualifications for the position; (2) a resume;

(3) a supplemental application form\*; and

(4) Veterans Only: a completed and signed Oregon Veteran’s Preference form\*\* with supporting documentation (DD-214 or DD-215).

\*Supplemental and \*\*Veteran Forms available at: [www.jensenstrategies.com/recruitment/](http://www.jensenstrategies.com/recruitment/)scappoosepolicechief

### **Questions may be directed to:**

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The City of Scappoose is an Equal Opportunity Employer.