

**CHIEF OF POLICE
CITY OF HAMPTON, IOWA**

The City of Hampton, Iowa (population 4,337) is seeking candidates for the position of chief of police. The current chief is retiring after serving thirty-three (33) years with the Hampton Police Department, with the last eleven (11) as chief of police. Hampton is the county seat of Franklin County. The city is intersected by two major highways, U.S. Route 65 and Iowa Highway 3. Interstate 35 is nine miles west of town. Located in north-central Iowa, the community enjoys a diverse population, a variety of cultural events and exceptional school and health care systems. Hampton is a full-service community with ample dining, retail, recreation, sporting, employment, cultural, educational and entertainment options. For bigger city attractions, Hampton is an easy commute to Mason City, Minneapolis, Ames and Des Moines. This is an exceptional opportunity for the right person. Additional information about the City of Hampton and the Hampton Police Department is available at <https://www.hamptonia.us/>

Education Requirements:

Graduation from a college or university with a Bachelor's Degree in police science, law enforcement, or a closely related field is preferred. A combination of education and experience may be considered in lieu of a Bachelor's degree.

Experience:

Seven (7) years of experience in police operations, with a successful record of progressively more responsible supervisory experience is preferred. Additional training and/or education may be considered in lieu of years of experience.

Salary and Benefits:

The Chief of Police is an FLSA exempt position

Salary: Negotiable DOQ; current range is \$73,000 – \$87,500

Generous benefit package including: paid vacation, sick leave, bereavement, holidays, Iowa Public Employees Retirement System (IPERS) contributions, and group health/dental, life, ST/LT disability insurance and longevity pay.

Certification:

Candidates must have a valid driver's license, be able to obtain an Iowa Professional Permit to Carry Weapons, and meet the licensing standards established by the Iowa Law Enforcement Academy [ILEA | Iowa Law Enforcement Academy](#). The successful candidate must pass a physical examination, psychological examination, and drug screen.

Residency:

The City requires that the successful candidate live within the city limits within six months of hire.

To apply, send cover letter, resume, and salary history by 4:00 p.m., August 26, 2022 to:

Jeff Cayler
Cayler Consulting, LLC
jeff.cayler@gmail.com
(712) 830-3794

It is the policy of the City of Hampton to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.