



**POLICE CHIEF
CITY OF WAUKEE, IOWA**

The City of Waukeee, Iowa (population 26,495) is seeking candidates for the position of police chief. The current chief is retiring after serving thirty-nine (39) years in law enforcement, with the last eight and one half (8.5) years as chief of the Waukeee Police Department. Waukeee is located in Dallas County, Iowa, and is part of the Des Moines – West Des Moines [Metropolitan Statistical Area](#). Waukeee is one of the fastest growing cities in the state, and the Waukeee Community School District is the fastest-growing school district in the State of Iowa. Located in central Iowa, immediately adjacent to Des Moines, and several other suburban cities, citizens have access to a large variety of cultural events, ample dining, retail, recreation, sporting, employment, educational and entertainment options. This is an exceptional opportunity for the right person. Additional information about the City of Waukeee and the Waukeee Police Department is available at <https://www.waukeee.org/>

Education Requirements:

Graduation from a college or university with a bachelor's degree in law enforcement or a related discipline. A master's degree is preferred. A combination of education and experience may be considered in lieu of a bachelor's degree.

Experience:

A minimum of five (5) years supervisory experience. Five (5) years of work experience in law enforcement at the administrative level.

Salary and Benefits:

The police chief is an FLSA exempt position.

Salary: Negotiable DOQ; current salary range is \$114,511 - \$156,717

Generous benefit package including: 401(a) deferred compensation contribution, paid vacation, sick leave, holidays, Iowa Public Employees Retirement System (IPERS) contributions, group health/dental/vision, life insurance, long-term disability and flexible health/dependent care spending plan contributions.

Certification:

Candidates must have a valid driver's license, be able to obtain an Iowa Professional Permit to Carry Weapons, and meet the licensing standards established by the Iowa Law Enforcement Academy [ILEA | Iowa Law Enforcement Academy](#). The successful candidate (if non-Iowa Certified) must pass a physical agility test, cognitive exam (POST test), psychological examination (MMPI – II), physical examination, and drug screen.

Residency:

The City requires that the successful candidate live within a thirty (30) minute radius of the city limits within six months of hire.

To apply, send cover letter, resume, and salary history by 4:00 p.m. on September 9, 2022 to:

Jeff Cayler
Cayler Consulting, LLC
jeff.cayler@gmail.com
(712) 830-3794

It is the policy of the City of Waukeee to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.