

Position Announcement

Drexel University Vice President, Public Safety and Chief of Police

Located in the heart of Philadelphia, Pennsylvania with a total enrollment of over 27,000 students, Drexel University is a world-class, comprehensive R1 institution and a global leader in experiential education. Serving as the cornerstone of experiential learning is a renowned cooperative education program, also known as co-op, enables students to gain up to 18 months of work experience and build an impressive résumé that will set them apart from their peers before they graduate. In addition, Drexel has committed to becoming the nation's most civically engaged university, with community partnerships integrated into every aspect of service and academics. Drexel supports engagement along three dimensions: research and academic programs that directly benefit communities, public service by students, faculty and staff, and business practices that support equitable local and regional economic development. Drexel's engagement is long-term and multigenerational, and is fundamental to the university's mission, heritage, and future.

THE POSITION

Reporting to the Executive Vice President, Treasurer, and Chief Operating Officer, the Vice President, Public Safety and Chief of Police (VPPS) serves as the chief law enforcement officer, security director, and emergency management officer for the university and is responsible for the organization, operation, supervision, and administration of the Department of Public Safety. The VPPS designs, develops, implements, and manages comprehensive services and programs which support and respond to the law enforcement, security, and safety needs of the university community; maintains a high level of engagement and satisfaction among the officers and staff, including enhancing officer wellness initiatives; continues efforts to recruit, train, and retain exceptional staff that is diverse, well-qualified, and genuinely interested in serving the campus community; and serves as external liaison with the local community, federal, state, and local law enforcement, and other applicable agencies within the Commonwealth of Pennsylvania and City of Philadelphia. The VPPS will also be responsible for implementing the recommendations from the [21CP external review](#) conducted in 2020. The VPPS supervises approximately 90 full-time professional staff members in the following functional areas: Police Law Enforcement, Dispatch Communications, Security Technology, Fire and Emergency Services, Clery Compliance, Police and Communications Accreditation, Administration and Finance, External Contracted Security, and oversees a budget of approximately \$13 million.

QUALIFICATIONS

A bachelor's degree in criminal justice, administration or a related field and at least ten years of executive level law enforcement with the rank of captain or above are required. A master's degree and completion of the Academy Executive Leadership Program, Northwestern University Institute of Police Staff and Command, or a similar program, are preferred. The ideal candidate will possess supervisory experience working with a unionized workforce; experience in the development, planning, and implementation of effective security initiatives that utilize electronic security systems; and a demonstrated commitment to, and past experiences with, diversity, equity, and inclusion efforts both within a department and the broader community. Experience with community policing is preferred. The successful candidate must possess Pennsylvania Police Officer Certification or successfully complete the Pennsylvania Municipal Police Officers Certification process.

APPLICATION AND NOMINATION

Review of applications will begin September 27, 2022, and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at www.spelmanjohnson.com/open-positions. Nominations for this position may be emailed to Mark Hall at mah@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895 or email info@spelmanjohnson.com.

Visit the Drexel University website at www.drexel.edu

Drexel University is an Equal Opportunity/Affirmative Action employer that welcomes individuals from diverse and neurodiverse backgrounds and perspectives, and believes that an inclusive and respectful environment enriches the University community and the educational and employment experience of its members. The University prohibits discrimination against individuals on the basis of race, color, national origin, religion, sex, sexual orientation, disability, age, status as a veteran or special disabled veteran, gender identity or expression, genetic information, pregnancy, childbirth or related medical conditions and any other prohibited characteristic. Please visit our Policies page to view all University policies related to Human Resources and News and Announcements for workplace postings.