

Updated Position Announcement: Police Commissioner, City of St. Louis, Missouri

The City of St. Louis has initiated a national search for highly-qualified candidates to lead the City of St. Louis Police Division into an exciting and rapidly-changing future. The City's population is 315,000 and the Greater St. Louis area is the 19th largest metropolitan area in the United States. St. Louis is a vibrant and resurgent city with a diverse and multi-cultural population and a civic-minded business community, a highlight of which is an outstanding Police Foundation.

Mayor Tishaura O. Jones, the first Black female mayor in the City's history, has a strategic vision for the City and the Police Department, a hallmark of which is a police department dedicated to equity by improving public safety for all communities. Surveys have highlighted pathways toward new, more effective, efficient and equitable approaches to the work of policing, as well as methods to better protect the health and well-being of police personnel. The next Police Commissioner will need to lead technological, policy, operational, and training innovations that forge a smart service model in which calls for service are handled by the most appropriate and efficient expertise, whether that means sworn police officers, social workers, mental health clinicians or other community resources. The City in 2022 invested \$15.5 million in grants to grassroots organizations for intervention and prevention programs that lead people away from a life of crime. And the City will continue investing in training, equipping, supervising and evaluating its police officers so when they are dispatched to emergencies, they conduct themselves according to the highest standards of the evolving police profession. To foster trust and collaborative problem-solving between police and community members the City is committed to streamlining the command structure, removing officers who have damaged public confidence in the police, and respecting and supporting neighborhood capacity to participate in building safer, more vibrant communities.

The Police Commissioner will lead a police department with 1,200 sworn officers, 400 civilian employees and an operating budget of \$200 million. The ideal candidate for this role will be able to demonstrate commitment and accomplishments in four major areas: (1) Manage crime and public safety, including creating convincing metrics for how plans are implemented and what changes occur in crime and public safety. (2) Manage the business of the Police Department, maximizing return on investment and minimizing waste and fraud in the organization's vital mission to manage crime and public safety. (3) Manage

the image of the Police Department, using superb communication skills to reposition the agency as one committed to best practices on behalf of the public and the police. The Commissioner must be a role model for the respectful, engaging conduct St. Louis expects from all police employees. (4) Use technology as a force multiplier, including real time crime tracking and data driven solutions, interoperable police communications, and officer protective technology.

The successful candidate will have a bachelor's degree from an accredited college or university, with major coursework in Criminal Justice, Police Science, Public or Business Administration, or in a closely related field (Master's degree is desired); plus, ten years of senior command experience or an equivalent combination of education, training and experience. Compensation will be competitive, commensurate with years of experience. Click [here](#) for more information.

To apply for this outstanding role, electronically submit a cover letter and resume to The Boulware Group at policecommissioner@boulwareinc.com.

Applications are due no later than August 15, 2022. The letter of interest/cover letter should outline why you would be interested in this role at this time and a brief summary of relevant accomplishments.