**City of Camas, WA**

**Police Chief**

**Ad Text Final**

Located at the eastern end of Clark County, Washington, the City of Camas is home to approximately 26,000 residents. The City is ideally situated at the gateway to the Columbia River Gorge National Scenic Area, providing residents and visitors easy access to explore the outdoors and enjoy an array of activities such as boating, fishing, kayaking, paddle boarding, swimming, or relaxing at Lacamas Lake. Under general administrative direction, the Police Chief plans, directs, manages, and oversees the activities and operations of the Police Department including law enforcement, criminal investigations, community relations, traffic control measures, records maintenance, and crime prevention. The City is seeking a collaborative and team-oriented Police Chief with a customer service mindset. The ideal candidate has excellent presentation and public speaking skills and listens attentively to the community and staff. An intuitive, confident, and proactive candidate will be successful. The ideal candidate has outstanding communication skills as well as proven knowledge and expertise in all issues relating to law enforcement. Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be possession of a bachelor’s degree in criminal justice, business, public administration, or a related field, and a minimum of fifteen (15) years of broad and extensive experience in law enforcement including 8 years in an administrative and supervisory capacity, with at least 4 of those years as a Lieutenant or second level supervisor. Possession of a valid driver’s license is required. A master’s degree, graduation from the FBI National Academy, PERF’s Senior Management Institute for Police, and/or other executive level training is highly desired.

The annual salary for the Police Chief position is under review; the current range is $132,000.00 - $158,000 (being reviewed by Council) with 1% auto added to base pay for the Department maintaining accreditation status as well as Master Patrol Officer pay (longevity pay): 4.5% for 7-10 years, 5.5% for 11-15 years, and 6.5% after 16+ years. Placement within this range is dependent upon qualifications and experience. The City also offers an attractive benefits package If you are interested in this outstanding opportunity, please visit our website at [www.bobmurrayassoc.com](http://www.bobmurrayassoc.com) to apply online. If you have any questions, please do not hesitate to call Mr. Joel Bryden at (916) 784-9080.

**Filing Deadline: November 11, 2022**