

Position Announcement

University of North Carolina Wilmington Chief of Police

The University of North Carolina Wilmington, (UNCW) the state's coastal university, is dedicated to the integration of teaching, mentoring, research and service. Widely acknowledged for its world-class faculty and staff and continuously recognized at a national level for scholarly excellence and affordability, UNCW offers a powerful academic experience that stimulates creative inquiry and critical thinking and a community rich in diversity, inclusion and global perspectives. A public institution with nearly 18,000 students, UNCW offers a full range of baccalaureate- and graduate-level programs, as well as doctoral degrees in educational leadership, marine biology, nursing practice and psychology; and many distance learning options, including clinical research, an accelerated RN-to-BSN program, an Executive M.B.A. program structured for working professionals, and the nation's only bachelor's degree program focused on coastal engineering. The university's efforts to advance research and scholarly activities have earned UNCW the elevated designation of "Doctoral Universities: High Research Activity" institution (R2 University) by the Carnegie Classification of Institutions of Higher Education. UNCW has been part of the University of North Carolina System since 1969.

THE POSITION

Reporting to the Vice Chancellor for Business Affairs, the Chief of Police is the administrative head of the University Police Department and is responsible for providing oversight to administrative and management functions within the department, including, but not limited to policy, planning, personnel, operations, investigations, administrative processes, and budget management activities of the department. The police department establishes and maintains an atmosphere in which people can go safely about their varied activities in furtherance of the university's higher objective, and promotes a climate that encourages freedom of expression and social experimentation. The Chief provides broad input across the university on matters of safety, security, and law enforcement.

QUALIFICATIONS

A bachelor's degree in criminal justice, public or business administration, or a closely related field and at least fifteen years of progressively responsible experience in law enforcement, including ten years of supervisory experience; or a master's degree in criminal justice, public or business administration, or closely related field and at least ten years of progressively responsible experience in law enforcement, including at least five years of supervisory experience are required. Certification as a Law Enforcement Officer in accordance with the provisions of the North Carolina Criminal Justice Training and Standards Commission or the ability to achieve certification within one year of employment is also required. Experience in a higher education setting is preferred. The ideal candidate will possess road experience across multiple police functions – including patrol, crime prevention, criminal investigation, and administration with an established, successful record of managing the activities and functions of a police department; demonstrated ability to provide positive and motivational leadership to police department personnel; demonstrated awareness of/sensitivity to cultural issues and an ability to effectively respond to the needs of a diverse constituency; and knowledge of CALEA accreditation standards.

APPLICATION AND NOMINATION

Review of applications will begin October 7, 2022, and continue until the position is filled. A resume with an accompanying cover letter may be submitted via the Spelman Johnson website at www.spelmanjohnson.com/open-positions. Nominations for this position may be emailed to Mark Hall at mah@spelmanjohnson.com. Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895 or email info@spelmanjohnson.com.

Visit the University of North Carolina Wilmington website at www.uncw.edu

At the University of North Carolina at Wilmington (UNCW), our culture reflects our values of inclusion, diversity, globalization, ethics and integrity and innovation and we are committed to providing equality of educational and employment opportunity for all persons without regard to race, sex (such as gender, gender identity, marital status, childbirth, and pregnancy), age, color, national origin (including ethnicity), religion, disability, sexual orientation, political affiliation, veteran status, military service member status, genetic information, or relationship to other university constituents – except where sex, age, or ability represent bona fide educational or occupational qualifications or where marital status is a statutorily established eligibility criterion for State funded employee benefit programs. UNCW believes that embracing the unique contributions of our faculty, staff and students is critical to our success and paramount in being recognized for our global mindset.