



**Village  
of  
Woodridge**

## Village of Woodridge Chief of Police

<b>SALARY</b>	\$60.67 - \$87.82 Hourly \$126,193.60 - \$182,665.60 Annually	<b>LOCATION</b>	7215 JANES AVE, WOODRIDE
<b>JOB TYPE</b>	Full-Time	<b>JOB NUMBER</b>	202300014
<b>DEPARTMENT</b>	POLICE DEPARTMENT	<b>OPENING DATE</b>	01/05/2024

### Description

The Village of Woodridge seeks an experienced and progressive law enforcement police professional (executive) to lead a department of 63 employees, 51 sworn and 11 non-sworn positions with a budget of \$9.9 million. The Woodridge Police Department consists of highly regarded, well-trained law enforcement professionals, dedicated to the community's safety and security. The Police Chief is a key member of the Village's senior management team, and reports directly to the Village Administrator.

### Examples of Duties

The Village of Woodridge is searching for an individual that is committed to open communication and is able to integrate into an engaged community. He or she will embrace the philosophy of community policing, collaboration, and possess strong relationship building skills, as well as being accessible, visible, and responsive to the public and Village staff. The Village will look to the next Chief to continue the positive momentum the Department has developed with its community engagement and transparency initiatives, and explore opportunities to build upon those successes.

The ideal candidate will be a strategic and innovative thinker, and will have strong budget and resource management skills and experience. He or she will have the ability to be a strong and respected leader within the community that is collaborative and open to new ideas. The successful candidate will be a visionary leader who maintains up to date knowledge of regional and national policing trends and best practices and enjoys working with and mentoring an engaged and dedicated police force. The next Chief will be looked upon to continue to prioritize regional intergovernmental cooperation, in addition to forging effective relationships with neighboring public safety departments, community organizations, and sister agencies.

The Chief will join a Village leadership team that places a high degree of importance on fostering interdepartmental cooperation and continuous improvement, and welcomes open communication and collaborative problem solving. He or she must value transparency and possess a character that exemplifies honesty, integrity and the highest standards for ethical and professional behavior, all of which are key to helping grow the Village as a welcoming and inclusive community and an employer of choice.

The next Chief must be comfortable operating as part of the community and will be expected to take every opportunity to act as a bridge between the department and the citizens. He or she must have polished public presentation skills and possess attributes that promote confidence and trust both within and outside the department. Recognizing the national

shortage of law enforcement professionals, the next Police Chief will also prioritize diversity in the Department's hiring practices, and place a strong emphasis on retention initiatives for existing personnel.

## Typical Qualifications

### DESIRED MINIMUM QUALIFICATIONS:

- ♦ Graduated from an accredited college or university with a minimum of a Bachelor's Degree in Criminal Justice, Public Administration, Business Administration or a related field; Master's Degree preferred.
- ♦ Minimum of seven years of increasingly responsible managerial experience in an urban/suburban unionized law enforcement environment.
- ♦ History of positive and cooperative experience working with other law enforcement departments and agencies.
- ♦ Must be a certified Law Enforcement Officer as required by the Illinois Local Governmental Law Enforcement Officer's Training Board or be able to qualify for certification within sixty days of hire.
- ♦ Must possess a valid Illinois Class D Vehicle Operator's License.
- ♦ Must be legally authorized to work in the United States and legally permitted to possess firearms in accordance with State and Federal law and have no felony convictions.
- ♦ Must be able to successfully complete a pre-employment medical exam with drug analysis, a polygraph exam, a psychological exam, a background investigation and an oral interview.

### ADDITIONAL DESIRED QUALIFICATIONS:

- ♦ A record of substantial community, civic and professional involvement.
- ♦ Experience in labor negotiations.
- ♦ Experience with gang intervention, school based perseverance programs, multi-jurisdictional task forces, telecommunications, records, investigations, community crime watch programs, domestic violence, drug intervention, community policing, crime analysis, school liaison programs, and other educational and community outreach programs.
- ♦ Graduation from the Northwestern University School of Police Staff and Command or the FBI National Academy is desirable.
- ♦ Knowledge of emergency management plans and procedures, and experience with responding to, and helping lead a community's response to natural or man-made disaster or crisis.
- ♦ Must be able to demonstrate knowledge of employee safety and officer wellness programs, training and professional development initiatives, and demonstrate experience in loss prevention best practices within the law enforcement context.

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#### Agency

Village of Woodridge

#### Address

5 Plaza Drive

Woodridge, Illinois, 60517

#### Phone

630-719-4705

630-719-2946

#### Application

<https://www.governmentjobs.com/careers/woodridgeil>