

Welcome to SANDY



Dear Colleague,

GMP Consultants is assisting the **City of Sandy, Oregon** in finding a **Police Chief**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

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WHY APPLY?

This is a unique opportunity to lead a police department in a growing community with a small town feel just outside the Portland metro area. All department members are considered leaders, foster a team approach, and encourage creative problem-solving within city government and the community. City leaders are committed to maintaining Sandy's distinctive character. If you are looking for a friendly and supportive community, a stable and cooperative city council, and a great quality of life—this may be the right opportunity.



POLICE CHIEF

City of Sandy, Oregon



THE CITY OF SANDY

The City of Sandy operates under a Council-Manager form of government with a biennial budget of \$127.6 million and a team of 83 FTEs. The Council is composed of the Mayor and six City Council members, all elected at-large. The Mayor serves a two-year term and the Council members serve four-year terms. Departments include Finance, Administration, Police, Transit, Library, SandyNet, Parks and Recreation, Public Works, and Development Services.



THE POLICE DEPARTMENT

The Sandy Police Department (SPD) is a progressive department whose mission is for all citizens and visitors to feel safe in the city. SPD works a "Modified Pitman" schedule allowing for mental health and fitness activities on shift as well as every other weekend off for all patrol officers. Specialty positions include School Resource Officer, Traffic Officer, and Detective.

The Sandy community overwhelmingly supports the police department with a significant focus on community directed policing strategies utilizing resources. While officers experience all types of calls for police service during directed work time, they also have freedom to identify and work on solving problems such as livability issues or traffic enforcement in their self-directed work time.

With a 2023 budget of \$8.4 million and a staffing of 20 FTEs, SPD serves the City's population of 13,500 residents and an outlying service area of approximately 45,000 people. The City's prime location along the Mount Hood Scenic Byway brings approximately 40,000 unique vehicles traveling daily on Highway 26. In 2023, SPD had 12,537 calls for service.

EDUCATION & EXPERIENCE

Bachelor's degree required with major course work in Business Administration, Law Enforcement or Public Administration. Minimum of eight (8) years of increasingly responsible law enforcement experience including at least four years of responsible managerial experience as a Captain, Deputy Chief or equivalent position.

Completion of the administrative level law enforcement training academy or equivalent. Equivalent combination of education and experience which will ensure success in the position may be considered. Master's degree preferred.

Special Requirements/Licenses:

- Must possess, or obtain within 30 days of hire, a valid driver's license without record of suspension or revocation in any State.
- Advanced Law Enforcement certification issued by Oregon Department of Public Safety Standards and Training (DPSST) or equivalent.
- Must possess an administrative or executive law enforcement training certification or equivalent.
- Ability to meet police physical fitness standards, pass an extensive background investigation, and may not have any felony convictions.

LEARN MORE

Visit: gmphr.com

Salary Range: **\$112,320 - \$146,270** annually DOQ

First Review: **April 21, 2024**

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