



## Police Chief – Pilot Point, TX

**Deadline for the first review of applications: 10/20/24**

### **Ad Language:**

The City of Pilot Point is searching for a servant leader to bring long-term stability, leadership, and vision to the Pilot Point Police Department, ushering the team through an era of significant community growth.

Stretched across 3.4 square miles of Denton and Grayson counties in the gentle rolling hills north of Dallas, Pilot Point is a vibrant and growing community brimming with history, culture, and natural beauty. Strategically located along Hwy. 377, just 12 miles north of Hwy. 380, the historic town boasting a population of just over 5,000 people is about 45 minutes from Dallas/Fort Worth International and Dallas Love Field airports, placing it within easy reach of major urban centers while retaining its serene, small-town charm.

Pilot Point operates under a council-manager governance model featuring a mayor and six City Council members elected at-large to three-year terms without limits.

At the heart of Pilot Point stands a symbol of safety, trust, and commitment: the Pilot Point Police Department. With unwavering dedication and a profound sense of duty — working with an annual budget of approximately \$2.47 million — the department's 15 employees stand as guardians of a vibrant community, ensuring its peace, security, unity, and prosperity.

Pilot Point's Police Chief plans, directs, and reviews the activities and operations of the department, overseeing crime prevention, investigation, emergency communications, and other law enforcement activities; coordinating assigned activities with other City departments and outside agencies; and providing highly responsible and complex administrative support to the City Manager.

The ideal candidate is a strategic, progressive, and collaborative leader with a robust background in police administration, operations, and community engagement. They should demonstrate a commitment to 21st-century policing principles, emphasizing transparency and diversity.

This position requires a bachelor's degree from an accredited college or university with major coursework in police science, public or business administration, or a related field and/or training received from LEMIT, ILEA, the FBI National Academy, or a similar advanced program. Candidates should also have eight years of progressively responsible experience in law enforcement, including five years in an administrative/executive capacity. Experience with community-oriented policing is preferred. The selected candidate must hold a valid Texas Peace Officer License throughout their tenure, though

the advanced or master level is preferred, as well as a valid Texas driver's license. While residency within the city limits is not required, the new hire will need to establish residency within 30 minutes of the community to ensure quick access during emergencies.

Pilot Point is offering a salary range of \$120,000 to \$145,000, depending on experience and qualifications.

Please apply online

For more information on this position contact:

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<https://www.governmentresource.com/recruitment-employers/open-recruitments/pilot-point-tx-police-chief>